

Missouri Advisory Council of Certification for Educators

September 24, 2007

Capitol Plaza Hotel, Jefferson City

DRAFT

The Missouri Advisory Council of Certification for Educators met September 24, 2007, at the Capital Plaza Hotel in Jefferson City.

Members Present

Melissa Albright..... Missouri National Education Association
Al Cade Jr.Missouri Unit Association of Colleges for Teacher Education
Howard Clark.....Missouri State Teachers Association
Imogene Clark..... Missouri State Teachers Association
Donna Collins..... Missouri National Education Association
Karen Davis.....Missouri National Education Association
Barb Dozier Missouri National Education Association
Carole Edmonds.....Missouri Unit Association of Colleges for Teacher Education
Tim Ema..... Missouri National Education Association
Rebecca Joy Farnan..... Missouri State Teachers Association
Andrea Flinders..... AFT Missouri, AFL-CIO
Donna Gardner Missouri Unit Association of Colleges for Teacher Education
Linda Gray-Smith..... Missouri Association of School Administrators
Marsha F. Harris..... Missouri Association of Elementary School Principals
Darryl Johnson Missouri Teacher of the Year
Anna Marie Kulback Missouri State Teachers Association
Marilyn J. McCroskey..... Missouri School Boards Association
Patrick Quick..... Missouri State Teachers Association
Paula Shields Missouri State Teachers Association
Russell Smithson..... Missouri State Teachers Association
Judith Webb Missouri National Education Association
Robert Williams Missouri Community Colleges Association
John R. Zelazek..... Missouri Unit Association of Colleges for Teacher Education

Members Absent:

Paul Shrout..... Missouri Chapter-American Association of School Personnel
Administrators American Association for Employment in
Education

DESE Staff Present:

Kimberly Branson Educator Certification
Gale "Hap" Hairston Educator Preparation
Rusty Rosenkoetter Executive Secretary, MACCE
Rosalyn Wieberg..... Educator Recruitment and Retention

Visitors Present:

Lela K. Bunch Missouri School Counselors Association
Scott Feidler Missouri State University
Penny Greene Maryville University
Cindy Whitaker Missouri State Teachers Association
Ann Jarrett Missouri National Educators Association
Gail Metcalf Schartel University of Missouri Kansas City
Charles E. Smith Missouri National Educators Association

Call to Order

The meeting was called to order at 8:33 a.m. by chairman Hap Hairston.

Adoption of Agenda

A motion was made by Paula Shields to adopt the agenda; the motion was seconded by Carole Edmonds. **All in favor signified by ayes. None were opposed.**

Introductions of members and staff attending were made around the table. Hap Hairston informed members of his new position with DESE and resignation from MACCE.

Approval of April 30, 2007, Minutes

On the first page, under "Approval of Minutes", a "u" needs to be added to the word fourth. On the second page in the heading "Report of First Year Teacher's Survey" an apostrophe needs to be added. In the second paragraph under the same heading, "database" needs to be one word instead of two. Some clarification of the sentences in the second to last paragraph needs to be made. On the third page, under "Subject Specific Competencies" an "an" needs to be added in the first sentence before the word effort, and some clarification of the second to last sentence needs to be made. Under "Executive Secretary Reports" the period needs to be moved in the last sentence of the fourth paragraph and the meeting dates for next year need to be changed to the year 2008 in the second to last paragraph.

A motion to approve the corrected minutes was made by Russell Smithton; the motion was seconded by Melissa Albright. **All in favor signified by ayes. None were opposed.**

Public/Guest Welcome and Introductions

Patrick Quick welcomed all guests and asked for introductions.

Report on Last Board Meeting and Conference Call with Dr. Kent King

Hap Hairston went over the last board meeting with the State Board of Education and what the committee members discussed with the board. Hap talked about the conference call with the Commissioner on August 29, 2007. The group talked to the Commissioner about mentoring, associate of arts and teaching degrees, and closed the discussion with a look at legislation.

Election for Chairman and Vice-chairman for 2007-08

Rusty opened the conversation with a brief explanation of the voting procedures. There was discussion on whether the positions being elected were referred to as president and vice-president or chairman and vice-chairman. After looking it up in the by-laws, it was established that the position is known as chairman and vice-chairman.

Rusty opened up the floor for nominations. Imogene Clark nominated Patrick Quick; Anna Marie Kulback seconded. Al Cade nominated Donna Gardner; Russell Smithson

seconded. Anna Kulback made a motion that nominations cease. **All in favor signified by ayes. None were opposed.**

Patrick Quick and Donna Gardner talked of their professional experience and what they hoped to bring to MACCE. After the discussions by the candidates, ballots were passed to each MACCE member and collected by Rusty and Darryl Johnson. The first vote was returned as a tie. A second set of ballots were distributed to MACCE members. The candidates took questions from MACCE members and talked about their desires for MACCE in the coming year.

Melissa Albright made a motion to vote. Rusty and Darryl Johnson collected and tallied the votes. Donna Gardner was elected new Chairperson of MACCE.

The floor was opened for nominations on vice-chairperson. Andrea Flinders nominated Tim Ema; Judith Webb seconded. Imogene Clark nominated Patrick Quick; Anna Marie Kulback seconded. Melissa Albright made a motion that the nominations cease; Anna Marie Kulback seconded.

Both candidates talked briefly on their qualifications and what they bring to MACCE. Ballots were passed to each MACCE member and collected by Rusty and Darryl Johnson. The vote was returned as a tie. Questions were taken by both candidates and a second vote was passed out and collected. Marilyn McCroskey moved to close discussion; Melissa Albright seconded.

The second vote was returned a tie also. Rusty asked members what suggestions they had to settle the vote. Marilyn McCroskey asked if we could defer the vote until the next meeting. Donna Collins said the rules state that voting should continue until a decision is made.

Donna Gardner took over as chair-person of the committee. It was decided to proceed with the meeting and take another vote after everyone had time to think. A break was taken from 9:35 a.m.-9:47 a.m. The meeting was called to order by Donna Gardner.

Executive Secretary Reports

Rusty talked about Senate Bill 96 that was passed and signed by the governor last summer. A committee was formed to deal with the mentoring standards required by the bill. Rusty and Linda Dooling are co-chairing that committee. She gave a brief overview about the committee and what they will try to accomplish. Donna Collins would like the minutes to reflect that MACCE had taken a stand supporting teacher mentoring. A question was raised on whether this particular committee would be the one to talk to about the wording on the MSIP evaluation. Rusty answered that the committee could look at that issue and she would try to add that into the subjects they will be discussing.

Rusty will see that MACCE members get an email of the names of the members on the committee. Rusty also added that it would be a good idea if MACCE could have a representative on the committee.

Rusty called attention to the NASDTEC information included in the MACCE packet. She gave information on the committee and told members that a more extensive report would be given at a later date. It was asked if members could get a breakdown of the

report on the statistics from just Missouri. Rusty stated that she is unsure if NASDTEC separates that information into individual state information, but Rosalyn Wieburg will have some of the information in her annual report.

A question was raised if the teacher surveys asked for information about how teachers were certified. Rusty said she was not involved in that survey but there is a university working on a new report and when it is ready she will get the information to MACCE members.

Rusty informed members that the competency reviews that will take place this year are in the areas of Agriculture, Journalism, Family and Consumer Science, Unified Science, and K-12 Counseling. A brief overview was given on the process by which the competencies are reviewed and accepted. A question was asked if this year's competencies would end the first cycle of subjects. Rusty said she thinks there is one more year of subjects to review before the cycle is complete. Carole Edmonds asked if competencies could come out electronically as opposed to paper. Rusty said she would check.

The committee broke briefly to take another vote on vice-chair. Patrick Quick received 11 votes and Tim Ema received 10 votes, there was one no-vote.

Rusty went over the post-secondary career education rule that is in the final stages and should become final in November. Once this rule is finalized, the rules can then be opened again for other areas or changes. When the rule is re-opened, the Missouri Association of School Psychologists will be added to the existing agency (National Board for Professional Teaching Standards) for approved upgrading to a high quality career certification.

A question was raised if the MACCE committee approved to send the Missouri Association of School Psychologists to the State Board of Education for approval. After much discussion and a review of the February MACCE minutes, it was determined that the council voted to send the Missouri School Counselors Association to the State Board for approval, not the Missouri Association of School Psychologists. Lee Bunch from the Missouri School Counselors Association requested to address the council to clarify that the Missouri School Counselors Association and the Missouri Association of School Psychologists are two distinct and different organizations. MACCE had also voted that a committee was to be formed to set up a rubric for future groups who wish to request MACCE's recommendation. Rusty stated that rubric was in place and the State Board had already approved the Missouri Association of School Psychologists and that it will go into rulemaking in December. However, a public comment period will open up for anyone wishing to post comments on the topic. Questions were raised by council members on how the process works for commenting on the rulemaking. Rusty went over the process and also clarified how the rule would read for the post-secondary certification elimination. A suggestion was made to the council that affiliate groups make comments in the public comment section when it opens. Donna reminded council members that if anyone chooses to comment, they should do it as an individual, not as a MACCE member.

Rusty went over the dates and location of the MACCE meetings this year. All meetings will be held at the Capital Plaza Hotel. She also discussed the teacher mentoring site

sponsored by MACCE. It is a live site on SuccessLink's web page and Rusty encouraged members to use it and refer it to new teachers.

Also discussed was the METS program and the awards made for the technology program.

Rusty informed the council of the three openings that need to be filled with MACCE.

The topic of high quality teachers is also being looked at by a group at DESE, particularly special education teachers. The group's purpose is to meet high quality standards at national levels, as well as, meet the needs of individual students.

Rosalyn Wieberg gave a report from the Teacher Recruitment and Retention section. Members were given a handout. Rosalyn went over the current scholarships. Statistics from the scholarships were discussed. A question was asked about the repercussions of not fulfilling the teaching requirements of the scholarship and the grace period given after receiving the teaching certificate. Rosalyn said if a scholarship recipient does not meet the teaching requirements then the scholarship reverts to a loan that is sold to MOHELA. The grace period given for acquiring a teaching position before this happens is ten months.

A question was asked on Career Ladder. Rosalyn stated the program is going well, however, funding is always subjective to legislation. The new career ladder report will be available on the website when it is completed. Rosalyn stated that there are new districts applying for Career Ladder every year. The cut-off for making application each year is April 15th.

The council took a break from 11:30 a.m.-11:44 a.m.

Subcommittee Work

Donna gave information on what the purpose of the sub-committees and for the process of deciding new committees for the upcoming year. She asked for suggestions for new committees.

Russell Smithton suggested a mentoring standards committee. A question was asked if the time spent on this committee would be valuable if DESE has a group already in place to address these issues. Discussion followed on whether a member of MACCE should be included in the group DESE has in place on mentoring standards. It was suggested to check to see if the person who sat on the mentoring committee last year had the time to give to the DESE committee.

Andrea Flinders moved that the chair of MACCE serve on that committee. Donna Gardner said she did not sit on the mentoring committee last year. Andrea Flinders changed the motion to say that we have a MACCE member on the committee; Anna Kulbach seconded. Donna Gardner amended the motion to say that it should be someone from the mentoring committee; Robert Williams seconded. Andrea Flinders stated she was fine with the amendment. **All in favor signified by ayes. None were opposed.**

Donna Gardner asked if Russell Smithson would be willing to serve and if anyone opposed that suggestion. Russell agreed to serve and no one was opposed.

There was Discussion on last year's sub-committees and whether the members of those committees felt the work of the committee was complete. It was decided that the Incentives Sub-Committee would not be continued this year; however, the Redesign Sub-Committee and the Higher Education Sub-Committee are going to be continued this year. There was talk on forming a sub-committee for setting up the rubric for future groups that wish to apply for their organization to be a qualifying group for high quality standards. The three sub-groups that were decided on were placed on the table so members could sign up while eating lunch.

Higher Education Sub-Committee: Al Cade, Paula Sheilds, Andrea Flinders, Russell Smithton, Karen Davis, Howard Clark and Robert Williams.

Redesign Sub-Committee: John Zelazak, Marilyn McCroskey, Tim Ema, Linda Smith, Marsha Harris, Patrick Quick, Melissa Albright, Imogene Clark, Darryl Johnson.

Rubric for Accepting Standards Sub-Committee: Donna Collins, Anna Marie Kulback, Judy Webb, Joy Farmer, Barb Dozier.

Members broke up into sub-committees to elect chairs and form potential ideas.

Other Business

MACTE Presentation to State Board of Education is on November 15, 2007.

MACCE Presentation to State Board of Education is scheduled for January 10, 2008.

Rusty asked if there was a member who would like to volunteer to present to the State Board on January 10th. Donna Gardner volunteered.

Adjournment

A motion was made to adjourn after the sub-committees' work was completed by Russell Smithton; Robert Williams seconded. **All in favor signified by Ayes.**

The next MACCE meeting is scheduled for December 2-3, 2007, at Capitol Plaza.

The meeting was adjourned at 12:25 p.m.

Respectfully submitted,

Rusty Rosenkoetter
Executive Secretary, MACCE